

**DUTY STATEMENT
DEPARTMENT OF STATE HOSPITALS
DSH-NAPA**

JOB CLASSIFICATION: SENIOR PSYCHOLOGIST (SPECIALIST)—FORENSIC
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1. MAJOR TASKS, DUTIES, AND RESPONSIBILITIES

Under the supervision of the Senior Psychology Supervisor of the Forensic Department, apply psychological knowledge and techniques to the assessment, management and developmental disabilities for judicially committed patients; provide training; and serve as consultants. Perform Forensic Evaluations; Forensic Reports; and prepare testimony as required by statute. Serve on involuntary medication panels. Services are provided in accordance with generally accepted professional standards of care and as required by DSH and the Psychology Manual. Specific duties include:

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| 50% | Performing forensic evaluation as needed and assigned, including but not limited to Evaluations pursuant to PC2962(MDO certification appeals, placement evaluations and annual evaluations), PC2972 (MDO extensions), PC 1026.2, PC 1026.5, PC 1026(f), PC 1370, WIC 6500, WIC 6600, LPS, and WIC 5404. |
| 30% | Providing expert testimony when needed for the Board of Parole Hearings and the Superior Courts of California. Maintain an on-going understanding of current case-law and apply this to court testimony. Demonstrate previous training and experience in specialized forensic ethic codes for psychologist and testimony regarding applicable laws. |
| 10% | Providing education and training in forensic psychology including but not limited to predoctoral interns, post-doctoral fellows and unlicensed professionals; licensed professionals seeking new privilege; orientation of new staff; and other staff members as needed or requested. |
| 5% | Performing other duties as assigned, including, attending medical staff, departmental, and committee meetings, and performing associated tasks for medical staff. |
| 5% | Complete required continued education and actively seek learning opportunities for professional growth and development with an emphasis on Forensics. |

2. SUPERVISION RECEIVED

Senior Psychologist (Specialist) reports to the Senior Psychology Supervisor of the

DUTY STATEMENT -

Page #2

Forensic Department.

3. SUPERVISION EXERCISED

This is not a supervisory position.

4. KNOWLEDGE AND ABILITIES

KNOWLEDGE OF:

Principles, techniques, and trends in psychology with particular reference to normal and disordered behavior, human development, motivation, personality, learning, individual differences, adaptation, and social interaction; methods for the assessment and modification of human behavior; characteristics and social aspects of mental and developmental disabilities; research methodology and program evaluation; institutional and social process; group dynamics; functions of psychologists in various mental health services; current trends in the field of mental health; professional training; and community organization and allied professional services.

ABILITY TO:

Provide professional consultation; teach and participate in professional training; recognize situations requiring the creative application of technical skills; develop and evaluate creative approaches to the assessment, treatment, and rehabilitation of mental disabilities, to the conduct of research, and to the development and direction of a psychology program; plan, organize, and conduct research, data analysis and program evaluation; conduct the more difficult assessment and psychological treatment procedures; analyze situations accurately and take effective action; and communicate effectively.

SPECIAL PERSONAL CHARACTERISTICS:

Scientific and professional integrity, emotional stability, patience, alertness, and tact.

DESIRABLE QUALIFICATIONS:

Knowledge of the principles of Forensic psychology; general psychology; specific areas of law pertinent to practice in a maximum security forensic psychiatric facility; psychology ethics especially related to forensic psychology. Efficiently evaluate forensically committed individuals through collection, organization, and analysis of psychological data pertinent to psycho-legal criteria; work collaboratively with treatment teams in the collection of this data; cogently explain opinion and reasoning related to forensic conclusions both in written reports and in courtroom testimony; provide general psychological evaluations and recommend appropriate treatment; lucidly teach forensic psychological concepts, associated legal concepts, and including treatment program implications related to each specific commitment type associated with the facility. Ability to travel as

needed to appear in court.

5. REQUIRED COMPETENCIES

SAFETY

Actively supports a safe and hazard free workplace through practice of personal safety and vigilance in the identification of safety or security hazards, including Infection Control.

AGE SPECIFIC

Demonstrate knowledge of growth and development commensurate with the age group of the individuals served and apply that knowledge in the delivery of services.

THERAPEUTIC STRATEGIES AND INTERVENTIONS (TSI).

Applies and demonstrates knowledge of correct methods in Therapeutic Strategies and Interventions (TSI).

RESTRAINT/SECLUSION

Demonstrates knowledge of criteria and appropriately uses, applies, and removes restraint and/or seclusion.

CULTURAL AWARENESS

Demonstrates awareness to multicultural issues in the workplace, which enable the employee to work effectively.

SITE SPECIFIC COMPETENCIES

Maintain liaison and coordination with DSH Legal Services, the Superior Courts, and the Office of the Attorney General. Demonstrate understanding of the commitment processes for individuals residing on the unit(s) and for whom services are provided. Maintain knowledge of current Hospital Policies and Procedures.

RELATIONSHIP SECURITY

Promote the safety and treatment potential gained from the establishments and monitoring of appropriate therapeutic staff/individual interactions.

TECHNICAL PROFICIENCY (SITE SPECIFIC)

Demonstrates knowledge of Key Indicators related to forensic services, the ability to analyze monitoring data to enhance the mental health services provided and competence in assessment procedures necessary to produce reliable and valid findings. Possess basic computer skills.

6. LICENSE OR CERTIFICATION

It is the employee's responsibility to maintain a license, credential, or required

DUTY STATEMENT -

Page #4

registration pertinent to their classification on a current basis. Any failure to do so may result in termination from Civil Service. Employees in this classification must:

- Possess the legal requirements and a valid license for the practice of psychology in California as determine by the California Board of Psychology

7. **TRAINING** – Training Category =

The employee is required to keep current with the completion of all required training.

8. **WORKING CONDITIONS (FLSA)**

EMPLOYEE IS REQUIRED TO:

- Report to work on time and follow procedures for reporting absences.
- Maintain a professional appearance.
- Appropriately maintain cooperative, professional, and effective interactions with employees, patients and the public.
- Comply with Hospital policies and procedures.

The employee is required to work the assigned work hours and required to work hours necessary to complete assignments. All employees are required to have an annual health review and repeat health reviews whenever necessary to ascertain that they are free from symptoms indicating the presence of infection and are able to safely perform their essential job functions.

_____ Employee Signature	_____ Print Name.	_____ Date
<u>Shawna Leppert</u> _____ Supervisor Signature	<u>Shawna Leppert</u> _____ Print Name	<u>2.1.2022</u> _____ Date
<u>[Signature]</u> _____ Reviewing Supervisor Signature	<u>Sylvia Halasek</u> _____ Print Name	<u>2/1/22</u> _____ Date